



Grace Christian Academy

A ministry of Grace Baptist Church

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www.gracechristianrams.org

NON-TEACHING APPLICATION

Your interest in Grace Christian Academy is appreciated. We invite you to fill out this initial application and return it to our school office. Please enclose a copy of your social security card and your driver's license. If an opening occurs for which you may qualify, we will notify you. We will also contact your references. If we have continued interest in your candidacy, we will contact you for a personal interview.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Application Date _____ Social Security Number _____ - ____ - _____ Date of Birth ____/____/____

Name _____
Last First Middle Maiden

Home Address _____
Street City State County Zip

Home Phone(____) _____ Business Phone(____) _____ Cell Phone(____) _____

Email Address _____ Best time to call you? _____

Permanent Address & Phone number if different than present address: _____

POSITION DESIRED

Position you are applying for: _____

Full time ___ Part time ___ Date available to start at GCA: _____

How did you learn about the position for which you are applying? _____

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach.

(Indicate grade or ability levels). _____

CHRISTIAN BACKGROUND

*** In your own handwriting, on a separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith (see attached) and indicate your degree of support.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Denominational preference? _____

What is your local church affiliation? _____

Church Address: _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

College/University	City, State	Years Attended	Date Graduated	Degree Earned	Major(s)	Minor(s)

EMPLOYMENT HISTORY

Please list work experience. Begin with the most recent.

Employer	City, State	Positions	Dates: From/To	Reason for Leaving	Supervisor

REFERENCES

Please list three references who are qualified to speak of your spiritual experience, character and Christian service. List your current pastor first. Do not list family members or relatives for references.

Name	Position	Street	City/State/Zip	Phone/Email

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Grace Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Grace Christian Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Grace Christian Academy Statement of Faith

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (2 Timothy 3:16, 2 Peter 1:21)
- We believe there is one God, eternally existent in three persons - Father, Son, and Holy Spirit. (Genesis 1:1, Matthew 28:19, John 10:30)
- We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, Hebrews 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of God (Mark 16:19), His personal return in power and glory. (Acts 1:11, Revelation 19:11)
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that we are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved. (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)
- We believe in the resurrection of both the saved and the lost; the saved to the resurrection of life, and the lost to the resurrection of condemnation. (John 5:28-29)
- We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28)
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (Romans 8:13-14, 1 Corinthians 3:16, 1 Corinthians 6:19-20, Ephesians 4:30, Ephesians 5:18)

Grace Christian Academy, as a ministry of Grace Baptist Church, believes and teaches the essential doctrines of the Christian faith. GCA adheres, without apology, to the Mission Statement of Grace Baptist Church, which is: Grace Baptist Church exists to reach East Tennessee, America, and the world for Jesus Christ.