



Grace Christian Academy
A ministry of Grace Baptist Church
5914 Beaver Ridge Road ♦ Knoxville, TN 37931
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Elem/MS Fax 865.342.3827 ♦ HS Fax 865.531.2574
www.gracechristianrams.org

TEACHING APPLICATION

Application Date _____ Social Security Number _____ - _____ - _____ Date of Birth ____/____/____

Name _____
Last First Middle Maiden

Home Address _____
Street City State County Zip

Home Phone(____) _____ Business Phone(____) _____ Cell Phone(____) _____

Email Address _____ Best time to call you? _____

Permanent Address & Phone number if different than present address: _____

POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis.

() Kindergarten () Lower Elementary () Upper Elementary () Middle School () High School

Preferred Subject Area(s): _____

Full time ___ Part time ___ Date available to start at GCA: _____

How did you learn about the position for which you are applying? _____

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach.
(Indicate grade or ability levels). _____

What would you like to be doing five years from now? _____

CHRISTIAN BACKGROUND

* **In your own handwriting, on a separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith (see attached) and indicate your degree of support.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Denominational preference? _____

What is your local church affiliation? _____

Church Address: _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

Are you capable of teaching a Bible class? ____ If yes, what would be your subject preferences? _____

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member? _____

Describe your routine of personal Bible study and prayer. _____

What books have you read recently that have helped you spiritually? _____

PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

Educational Background: List most recent school first.

College/University	City, State	Years Attended	Date Graduated	Degree Earned	Major(s)	Minor(s)

Cumulative grade point average Bachelor's _____ Graduate work _____

Total semester or quarter units after date of Bachelor's degree _____

Where did you graduate from high school? _____

Teaching Experience: Begin with your *most recent*. Include home-school experience for kindergarten and above.

School	City, State	Grade/Subject	Dates: From/To	Reason for Leaving	Supervisor

Total years taught: _____ Total years in Christian education: _____

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon math, Open Court Reading)? _____

Textbook series preferences? _____

List any other educational advantages that you have had including opportunities for travel or mission trips.

List any books or articles that you have read recently that have helped you to grow professionally.

Do you hold an ACSI Teaching Certificate? _____

Type: _____ Interim _____ Temporary _____ Standard _____ Professional _____ Lifetime

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Expiration Date _____

*** Please attach photocopies of any certificates held.**

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise? _____ Yes _____ No

List any conferences or seminars that you have led or participated in recently.

Describe how teacher evaluations have been helpful to you.

Have you served in the military? Yes _____ No _____

Are you holding or have you already signed a contract for next year with any other educational institution?

Yes _____ No _____

PERSONAL PHILOSOPHY

* On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Summarize your personal Christian philosophy of education and how you would implement it in the classroom.
- H. Please summarize any additional information that you would like to present regarding your candidacy for this position.

EMPLOYMENT HISTORY

Please list non-teaching work experience. Begin with the most recent.

Employer	City, State	Positions	Dates: From/To	Reason for Leaving	Supervisor

REFERENCES

Please list three personal references who are qualified to speak of your spiritual experience, character and Christian service. List your current pastor first. Do not list family members or relatives for references.

Name	Position	Street	City/State/Zip	Phone/Email

Please list three professional references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name	Position	Street	City/State/Zip	Phone/Email

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Grace Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Grace Christian Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Grace Christian Academy Statement of Faith

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (2 Timothy 3:16, 2 Peter 1:21)
- We believe there is one God, eternally existent in three persons - Father, Son, and Holy Spirit. (Genesis 1:1, Matthew 28:19, John 10:30)
- We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, Hebrews 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of God (Mark 16:19), His personal return in power and glory. (Acts 1:11, Revelation 19:11)
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that we are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved. (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)
- We believe in the resurrection of both the saved and the lost; the saved to the resurrection of life, and the lost to the resurrection of condemnation. (John 5:28-29)
- We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28)
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (Romans 8:13-14, 1 Corinthians 3:16, 1 Corinthians 6:19-20, Ephesians 4:30, Ephesians 5:18)

Grace Christian Academy, as a ministry of Grace Baptist Church, believes and teaches the essential doctrines of the Christian faith. GCA adheres, without apology, to the Mission Statement of Grace Baptist Church, which is: Grace Baptist Church exists to reach East Tennessee, America, and the world for Jesus Christ.